

Meeting Minutes

Youth Justice Steering Committee.

Monday 17th August 2020

At BRD Offices + Online Platform Zoom

Facilitator: Tim Candler and Erin Elkin

Secretariat: Margot Eliason

Attendees: Kevin Banbury, John Fitz, Kym Brahim, Brent Warren

Apologies: Alyne Fry-Croydon, Jeffrey Mclaughlin, Stewart Willey, Patrisha Frank, Michelle Bates, Dean Gooda, Debra Bennet

The group discussed that there were not enough attendees to move forward with action items from the previous visit. Kym Brahim noted in particular that he wanted to have a conversation with Heather Wilson.

Re keeping the group moving forward, Kevin Banbury suggests setting up a Slack channel. Tim Candler to try to arrange a meeting later in the week.

Erin Elkin presents findings of phone call with Saltbush.

Erin Elkin has spoken to Saltbush about their operating model, in particular:

- female/male dynamics
- Age
- Cultural considerations

Saltbush is able to provide the steering committee with a virtual tour of the facility and suggested a live visit of the facility in Alice or Darwin. The age range of the Darwin facility is 10 to 17. In Darwin, there are currently only boys, but the facility can provide for girls. There are two different areas for sleeping but there is a shared facility area. Saltbush noted that girls need a one on one staff ratio, but boys require one to four or one to two. Saltbush commented that bringing both genders together promotes pro social activities. General living arrangement stay separate. Other points to note include that there is 65% indigenous employment at Saltbush. Also, having a shed at the facility is useful to run activities and projects.

A question was asked by a steering committee member on whether there are Indigenous staff at management level. Brent Warren clarified that two senior positions are held by Indigenous staff members.

A question was asked re accommodating girls in the safehouse. Brent Warren explains that there are two wings with Saltbush (one for the boys, and the other for girls, noting that not many girls come into the system). Brent emphasises that there needs to be support systems in place to accommodate girls, recognising that there may only be one girl in there at a time.

Discussion about Anyinginyi and Julalikari paper on the Youth Justice Facility

Kevin Banbury explains that organisations do not accept the Diagrama report. They are very focused on developing a non-lockup facility, with a bedroom style set-up (like a home). The organisations believe the building style is very important. Kevin Banbury notes that the organisations say the current proposal is not a suitable set-up because of the floor plan (which is too “institutionalised”), indicating that the project should stop until this is being addressed.

Brent Warren explains that the current design should be described as modular construction (like the bedrooms at Juno). Instead of having 8 rooms in a line, 2 modules of four bedrooms each could be an option.

Kevin Banbury agrees that the 2 smaller modules may be better – idea is to make it “house” style. The 2 smaller modules would also make it accessible to both males and females.

There was some discussion about integrating curves into the design, but it was concluded that the designs have already been out for consultation and that positive work had already been achieved.

Brent Warren noted there is a fixed budget but that the architects could propose another layout with the same type of building construction, playing around with the room configuration. BW will ask the architects about providing a 3D model of the inside. However, going all the way back to the drawing board means the project will not proceed until next year and may even be derailed altogether.

Agreement that the project could not be put off until next year, but that the views of the community needed to be facilitated.

Agreement that a saltbush tour and girls safehouse tour would be good.

ILUA

The CLC is requesting information on the project.

Kym to follow up with CLC about what their ideas and expectations are. Kym to give an update on the 25th from Patta on the ILUA. Kym will get on to them this week. Agreement that moving forward on the ILUA is key.

Action item	Responsibility	Time frame
Ask architects to provide a new design of 2 modules with 4 rooms in each and a 3D model of the inside	Brent Warren	N/A

Follow up with CLC on ideas and expectations around the ILUA	Kym Brahim	N/A
Provide an update to the Governance Table on the 25th from Patta on the ILUA	Kym Brahim	25 August
Arrange another tentative meeting on Friday morning at 8.30 (Brent Warren can jump in at the end)	Tim Candler	Friday
Set up Slack channel for Kevin Banbury	Tim Candler	