



Barkly Regional Deal



BARKLY REGIONAL DEAL CODE of CONDUCT

For all partners, Governance Table and Working Group members and Staff

The behaviours outlined in the Code of Conduct, and expected of all partners, will be based on:

THE AGREED BRD PRINCIPLES

We are community led:

Enable all community members to be heard through appropriate BRD communication channels (direct phone and email to BBT) and through BRD processes of the GT and Working Groups.

Represent the interests of the wider Barkly region, families and communities

Communicate back to Barkly communities, the discussions and progress of BRD initiatives

Build on community knowledge and evidence from past initiatives

Work together towards community priorities

Provide accurate information to all community members

Not deliberately spread misinformation or disinformation

Not use BRD resources for personal matters

We work in the middle space:

Show respect for differing cultural beliefs and practices by embracing cultural diversity

Not bully, harass or discriminate

Not accept gifts or benefits resulting from your work.

Not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

We build on strengths and grow capabilities:

Act with courtesy towards all people including other members, partners, staff, and members of the community.

Understand different perspectives and work with them to achieve agreed community outcomes



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Ensure we follow the Terms of Reference of BRD structures

Ensure we receive an induction to the BRD structures and processes

Ensure everyone understands the vision and principles of the Barkly Regional Deal and its collaborative way of working.

We are accountable:

Act with honesty, integrity and accountability

Perform roles with care and diligence

Actively and constructively participate in meetings and complete assigned actions
Contribute to the BRD achieving its objectives

Maintain confidentiality

Avoid real and perceived conflicts of interest.

Undertake actions you have committed to complete

Admit mistakes and work towards solutions

Comply with workplace health and safety practices and policies to ensure safety and wellbeing.

Engage constructively to resolve any issues or disputes that may arise

Address any disputed matters informally in the first instance, with the person responsible

Refer any unresolved disagreements to the Chair (of the working group or other structure)

We use data to reflect and improve:

Use community priorities as a basis for data gathering

Regularly and honestly reflect on our own actions and the collective outcomes and make agreed improvements

Ensure data sovereignty