

Barkly Regional Deal

Job description: Chair, Barkly Governance Table

Contact

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Applications close 20 January 2025

Primary objective

Provide high quality and strategic leadership and structure to the Barkly Regional Deal Governance Table (the Table) to ensure the effective function of the collaborative governance approach of the Table and ultimate delivery of the Barkly Regional Deal (the Deal).

Context statement

The Deal is a 10-year partnership signed by the Commonwealth, Northern Territory Government and Barkly Regional Council in April 2019. The Deal features 28 initiatives to be delivered that respond to community-identified priorities, with an associated \$100.5 million investment. Implementation of the Deal is overseen by the Table, which comprises diverse stakeholder representation including Aboriginal organisations, Land Councils, non-government sector, youth, business and the three levels of government.

The Barkly Governance Table is supported by the Barkly Backbone team (the Backbone), the team use the Collective Impact methodology to implement the work across the Barkly region. Working closely with the Backbone Executive Officer, the Table Chair will be a well-qualified, respected, local person appointed by the Table responsible for single point coordination and leadership of the Table's governance and affairs.

Key duties and responsibilities

1. Provide high quality, strategic leadership to the Table adopting a collaborative, collegiate and non-adversarial approach to coordination and facilitation of the Deal's objectives and project delivery.
2. Work closely with the Backbone EO to set strategic and operational priorities.
3. Ensure that a systems change perspective is maintained by the Table, with a focus on challenging the structures and underlying patterns that contribute to disadvantage.
4. Work collaboratively with the Backbone Executive Officer to settle meeting dates, arrangements and agendas for the Governance Table.
5. Conduct meetings in a way that demonstrates excellent facilitation including:
 - fostering a positive environment for effective consideration of issues
 - supporting constructive dialogue between Table members
 - ensuring all members have an opportunity to express their views
 - problem-solving barriers in discussions including identifying and brokering solutions to ensure Deal objectives are met and initiatives progress.
6. Ensure Table discussions are accurately summarised, and clear actions are established, assigned and followed-up.
7. Appropriately manage actual and perceived conflicts of interest.
8. Assist members to understand the nature of confidential information including how this information may or may not be used.
9. In consultation with the Backbone, exercise the Chair's power to convene out of session meetings or exercise the Chair's prerogative, as required.

Selection criteria

Essential:

1. Demonstrated executive leadership capability to shape strategic direction and ensure continued momentum towards achieving objectives and project delivery in the Northern Territory or a comparable setting.
2. Superior knowledge and understanding of good governance, including working with Aboriginal and Torres Strait Islander governance structures.
3. Excellent communications skills with a proven ability to relate, engage and negotiate with a diverse range of stakeholders from a wide range of backgrounds, including Aboriginal stakeholders, and lead, influence and work effectively to deliver significant initiatives and outcomes.
4. High degree of cultural sensitivity and an understanding of the cultural context of the Barkly, or ability to gain quickly.
5. Be of good character including reputation, integrity, credibility and accountability.
6. Proven ability to deal with highly complex, sensitive and socially and economically significant issues and demonstrated knowledge of relevant government processes and policies for capital and grant-funded projects.
7. Representational skills – experience representing regional, business and/or industry interests, highly developed networks and networking skills, can collaborate with integrity, transparency, respect and accountability, and an ability to translate these into economic and social development opportunities.

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8. Understanding of Systems Change, Collaborative Governance and Collective Impact, or ability to gain quickly.
9. Commitment to the region – have a clear and strong commitment to the region including an understanding of local/territory issues and how the Table can broker solutions to these issues. There is a strong preference for the Chair to be based in the Barkly Region, Northern Territory and available to travel if not located in Tennant Creek.

Remuneration: Range: \$20,000-\$30,000 (with additional travel expenses if required)

Duration: Two-year appointment